



Red Arrow Soccer Club
January 22, 2018
8:00 p.m.
Main Street Pub, Mattawan

Members Present: Hillary Hogarth, Christine Shutters, Mike Lounsbury, Megan Richter, Carrie Vanderbush, and Corey Wotring

Members Absent: Ernesto Diaz

Staff: Jake Puente

- I. Call to Order & Welcome to New Board Members (8:00 pm) – Ernesto Diaz
Hillary Hogarth called the meeting to order at 8:04pm. Corey and Christine introduced themselves. The rest of the Board introduced themselves.
- II. Approval of Agenda (8:00 pm) – Ernesto
Mike moved to approve the agenda. Corey seconded. Motion passed.
- III. Approval of Minutes from 12/18/17 (8:05 pm) – Ernesto
Corey moved to approve the minutes of 12/18/17. Mike seconded. Motion passed.
- IV. Treasurer's Update (8:10 pm) – Hillary Hogarth
Hillary indicated that she will set up a meeting with Janae (previous Treasurer) and Christine (new Treasurer) to facilitate the Treasurer's transition. Hillary presented a brief revenue and expenses spreadsheet. She indicated that she neglected to add in the referee fees for the fall and the administrator salary as well as the convention fees for the Director of Coaching. Megan moved to add Christine Shutters as a signor on our PNC Account and remove Stacy Jensen from the account. Corey seconded. Motion passed.
- V. Old Business
 - A. DoC Update, Technical Training Update & NSCAA Convention Update (8:20 pm) – Jake Puente
Jake indicated that he has been making the rounds of the practices and that he has provided some coaches with written feedback and held open forums with others. The coaches have taken the feedback and seem willing to learn from it. Jake discussed the convention he attended in Philadelphia. He came away with many great ideas from the presenters but the one that he would like to implement at RASC is the focus on player development. He talked about the way that Germany trains their youth soccer players by focusing on player development and not wins/losses. It's about the process and not the results. Jake discussed having the technical training in February. He will meet with Hillary to discuss the schedule. They will try to keep to a similar practice schedule when possible, but some teams may have to adjust. This does not count against the team's ten training hours and the coach is not required to be there but it would be helpful if

they were there to assist. Jake will investigate using Soccerzone for some of the training as well. The technical training was scheduled to happen in January but didn't happen. The technical training will focus on footwork for the players and will be split up by age group and skill set. Mike stated that he thought the coaches would be open to this technical training. Hillary stated that she would loop Megan in regarding changes to the barn schedule. Jake discussed the great success at the Friday night drop-ins at SoccerZone in Oshtemo. Going forward, the age groups will be split - 5:30-6:30 younger teams; 6:30 older teams.

- B. Update on Director's and Officer's Liability Insurance (8:35 pm) – Ernesto
Hillary had not heard anything regarding this. The Board assumed that this has not completed.
- C. Update on Coach/Player Evaluations & 2nd payment to coaches (8:40 pm) – Ernesto
Hillary will ask Ernesto to send out another reminder about player evaluation completion. Once the coaches have completed the evaluations, they should let Hillary know and she can issue payment. Mike will check with Ernesto regarding coaches being able to see parent evaluations. Coach evaluations should go to Jake to discuss with the coaches.
- D. Barn Discussion (Scheduling, Maintenance) (8:50 pm) – Megan Richter
Megan indicated that the door at the barn is broken and wondered what she should do. Hillary stated she should send an email to Randy. Megan talked about an issue with an outside group. Christine asked if we had a rental agreement with Randy or if we issue rental agreements with other groups. The Board agreed that this should be done and Megan will look into it. Carrie asked about managing all of the calendar including groups that Randy schedules. Megan will look into that. Discussed the time slots still available for scheduling the spring teams
- E. Clarifying Board Roles (9:00pm) – Megan
Megan requested that the new board member skills be added to the grid and that we discuss at the next meeting. Carrie indicated that the bylaws need to be revised to add roles for Board members and to clarify voting procedures etc. She has begun the process, but would appreciate other members of the Board helping. Corey and Mike offered to help revise the bylaws. Carrie will send out the current copy that we are using.
- F. Registrar/Administration Replacement Status & GotSoccer Issues (9:10 pm) – Hillary
Discussed whether we need to add an additional Board member or to hire someone to act as Registrar/Administrator. Carrie indicated that we are at our max number of board members and would have to add an amendment to the bylaws to add another board member. Add a board member to take over those duties or have a new board member. As of right now, Hillary should receive issues with registration through the team manager. Payment issues should go to Hillary for now with a cc to Christine.

VI. New Business

- A. Coaches Meeting (9:20 pm) – Mike Lounsbury
Mike state that we should consider getting a coaches meeting scheduled. Hillary stated that we typically do this meeting closer to tryouts and we buy dinner for the coaches. Jake stated that he would like to do a coaches clinic this winter and work on getting that together. Hillary stated that we should start talking about tryouts. Carrie stated that it is an all-hands on deck situation.
- B. Academy/new player welcome letter (9:30 pm) – Corey Wotring

Corey asked everyone to please review the letter he sent out and get him feedback by next week. He is working on a Powerpoint for GotSoccer and a welcome package for new players/parents.

C. Club short/long term Goals Discussion (9:35pm) – Corey

Corey asked to discuss the club's strategic plan - what are our hopes and aspirations for this year and 5 years from now. Mike stated that he would like to field consistent teams across age groups and genders and develop practice fields. Carrie stated that she would like to have a good experience for all players/parents and coaches.

VII. Open Forum (9:50 pm)

Jake said he's looking forward to working with club The Board discussed the Traverse City tournament. Mike asked Jake to check with the coaches to make sure they are checking the spring schedule and verifying that they are in the right league.

VIII. Adjournment

Hillary adjourned the meeting adjourned at 9:50pm.