



Red Arrow Soccer Club Board Minutes
10/23/17
8pm
Wings West

Board Members Present: Carrie Vanderbush, Hillary Hogarth, Mike Lounsbury, Ernesto Diaz, Stacy Jensen and Megan Richter

Guests: Corey Wotring and Sarah Bedau

Call to Order – Ernesto called the meeting to order 8:21pm.

Approval of Agenda - Mike moved to accept the agenda as presented. Megan seconded. Motion carried.

Approval of Minutes - Mike moved to approve the minutes as corrected. Megan seconded. Motion carried.

President's Report – Ernesto remarked that the way in which we're moving forward is what he wanted to see at the start and is happy for the positive direction that we're heading. Ernesto remarked that RASC didn't have any huge issues this fall and that no teams threatening to leave so that is good news. Hopefully, that will continue through the winter and to the spring. Ernesto stated that he had received two checks at his home address that he brought to give to Stacy.

Treasurer's Report – Stacy mentioned that Hillary has received the checkbook this week and Stacy should have access to our accounting this weekend. Once she is able to review Quickbooks, she will provide a more detailed report for the Board.

Community Open Discussion – Corey asked a question about accepting new members to the Academy. Board agreed to let members join the Academy. Mae has the extra shirts for the academy. Shirts can be distributed to new members of the academy to play indoor, but should be returned if the player doesn't play with RASC in the spring. Hillary discussed opening up the website soon to order spirit wear and additional uniforms for the spring teams. Hillary indicated she would get that information to Corey to put on the website. Corey discussed which email the contact form on the website is pointed to. Carrie indicated that Denise answered those emails and that she thought the email went to Jeff for distribution. Corey indicated that he would point the email to Ernesto at his aim.com email until we have a new administrator.

DOC Contract Committee Report – The DOC Contract Committee has met and discussed the terms of the contract with Jake Puente for RASC DOC. Hillary discussed the opportunity for the DOC to provide indoor technical training for our teams. Mike discussed that teams don't want to lose their practice time at the barn. The Board agreed that it would be a good idea to have

technical training conducted by the DOC and that the training would take place during the team times if at all possible. Therefore, teams would receive 10 hours of barn training including the technical training which will begin in January. Carrie discussed parking at the barn and that it is extremely difficult to park and navigate the parking lot in the winter when we have two teams practicing at the barn. Sarah brought up a concern with Jake wearing another club's logowear when he was representing Red Arrow. The Board agreed to provide Jake with Red Arrow gear to wear as our Director of Coaching. The Board discussed the way that Jake was brought into the club as an interim and what his responsibilities were and how he was getting paid. Hillary indicated that he hasn't been paid yet for activities since the tryouts. The Board reviewed his duties going forward and discussed a signing bonus. Stacy mentioned that we should find out what we owe him and pay him to make it right. Hillary indicated that she will reach out to Jake to get his hours and activities. Hillary indicated that he has brought in 4 coaches. The Board discussed paying Jake \$250/coach (4 coaches) as well as the time that he has put into the club once Hillary gets the hours from Jake. Stacy moved that we pay \$250/new coach that Jake brought in (a total of 4 coaches). Hillary seconded. Motion carried. Ernesto indicated that we were not going to vote on the contract today because we didn't have enough information and that the agenda indicated that it was only a discussion item. Carrie stated that she disagreed with that because Ernesto had made it a priority to have the DOC contract resolved and that she felt the committee had done a good job on discussing the terms of the contract. The Board discussed the merits of voting on the Director of Coaching. Mike presented a proposed contract. The proposed contract will be through June of 2018. The proposed amount will be \$1,000/month. Several minor revisions to the duties were discussed, including attending 50% of the board meetings. The start date for the contract will be November 1, 2017 with an end date of June 30, 2018. Carrie moved to approve the contract for the Director of Coaching, Jake Puente with the discussed revisions to duties and a salary of \$1,000/month to start on November 1, 2017 and end on June 30, 2018. Megan seconded. Motion carried with one nay vote.

Hillary discussed the formation of the boys's spring teams. She indicated that we have two new coaches for the teams - Matt White (Select 03/04), and Kyle Hurt for the Select 01/02 teams. There was a discussion of who hires the coaches. In the future, Jake will handle the hiring of coaches with board approval prior to them starting. Mike moved to vote these two coaches in as coaches, Megan seconded. Motion carried. Ernesto indicated that Steve Waterman has decided to step down as coach of a spring boys team. Hillary indicated that tryouts will be on November 9 and not the originally scheduled date due to WMYSA rules. She asked if the Barn would be available for tryouts. Mike indicated that it would and Corey offered to update the website and flyer. Hillary indicated that she will have the players fill out a tryout waiver onsite but would need a registration link to send them. Since we don't have an acting registrar, Ernesto will need to set up and provide that link. Hillary stated that anyone that would like to attend tryouts is welcome.

Barn schedule – Mike passed out a proposed barn schedule. Some of the younger teams want to share – others want to coordinate. As in the past, priority is given to coaches with multiple teams. Mike indicated that he has not heard back from some of the coaches as to their preference. Carrie indicated that the team she manages will not be scheduling time until after the new year and that they will fit in where there are openings. The Board discussed the proposed schedule. Mike will reach out to Sam to schedule his two teams and then will finalize the schedule with everyone else and Jake for the indoor training.

Academy – The Board discussed having the Academy be a paid position since it is the feeder to our club and a good marketing piece. The Board agreed to wait until Jake was put into place to discuss how we're going to shape this program. It was agreed that we should definitely put some resources into promoting and placing a coach here and developing a curriculum.

6th Board Member – Ernesto will email the membership and open up the board application process again. Hillary suggested that the board discuss at the next meeting what we bring to the table so that we can identify some gaps to fill in our current board structure. Once we have our needs established, we will review the board applications and vote again on a new member.

Treasurer position – Stacy indicated that she does not want to be Treasurer and doesn't feel that is where her skill set lies. She is skilled at promotion and marketing and would like to contribute to the club that way as a member-at-large. Carrie indicated the best way for that to happen is for Stacy to resign and reapply for the open member at large position. Stacy agreed to resign but stay on until a replacement Treasurer could be found. Ernesto will inform the membership that we have openings for both a treasurer and a member-at-large positions.

Registrar/Administrator Job - Sarah Bedau would like to be considered for the Registrar position. She had questions about the job requirements. Hillary indicated that she would send the job requirements to Sarah so she could make an informed decision. The pay is approximately \$200/month and this person answers general questions, acts as registrar and helps the board on special projects. Ernesto will work on an agreement for Sarah. Sarah will review the job description and agreement and let the Board know if she would still like to be considered for the position.

Director's and Officer's insurance – Ernesto will print and sign to turn in to Nulty Insurance.

Mike moved to adjourn, Stacy seconded. Meeting was adjourned at 10:19 pm.