



Red Arrow Soccer Club
November 20, 2017
8:00 p.m.
D. Coy Duck's, Lawton

Members Present: Hillary Hogarth, Carrie Vanderbush, Mike Lounsbury, Ernesto Diaz, and Megan Richter.

Members Absent: Stacy Jensen

Guests: Corey & Amy Wotring

- I. Call to Order (8:00 pm) – Ernesto Diaz
Meeting was called to order at 8:04pm by Ernesto.
- II. Approval of Agenda (8:00 pm) – Ernesto
Hillary moved to approve agenda, Mike seconded. Motion approved.
- III. Approval of Minutes from 10/23/17 (8:05 pm) – Ernesto
Megan moved to approve minutes with changes of adding Megan as attending and changing from Stacy having the checkbook to Hillary having the checkbook, Mike seconded. Motion carried.
- IV. Discussion & Approval of October Financials (8:10 pm) – Stacy Jensen
Hillary stated that she has received the checkbook from Janae. Stacy was going to get the key to the mailbox. Hillary has reached out to Stacy regarding accounts but hasn't heard back. Corey will post open board positions to website and Ernesto will send out mass email to all members about the open positions (Treasurer and Member at Large as well as the Administrator). Applications will be due to Carrie by December 11. Corey discussed having G-Suite for our email and document sharing. Carrie and Corey will work on getting G-Suite for nonprofits.
- V. Old Business
 - A. Update on Director of Coaching (8:20 pm) – Ernesto
Ernesto and Mike met with Jake and went over the contract and outlined everything. They agreed to leave the coaching convention as a separate line item to be voted upon by Board before expending those funds. Ernesto will send out the signed contract to the Board.
 - B. Update on Director's and Officer's Liability Insurance (8:25 pm) – Ernesto
Ernesto stated that he forgot to complete this. Hillary indicated that she had sent the application and that it needs to be completed and signed by Ernesto prior to submitting it to Nulty Insurance for invoicing and payment. Hillary stated she would resend the application to Ernesto if necessary. He indicated that he thought he had it.
 - C. Update on Coach/Player Evaluations & 2nd payment to coaches (8:30 pm) – Ernesto stated that he is working on submitting the Excel file to Adrian to generate the Zoom Reports to coaches for player evaluations. Zoom Reports uploads player evaluations. Ernesto plans on sending the Excel file tomorrow to

Adrian and then will update the Board on the timeline for completion so that the coaches can get paid their second stipend.

- D. Update on Boys' Spring Teams (8:40 pm) – Hillary Hogarth
Hillary indicated that the spring boys' teams had the tryout a week ago today and Red Arrow will successfully have two new teams for the spring. Hillary stated that the 01/02 is going to be a good team and they may petition WMYSA to go Elite. Most of that team came from a Midwest team that dissolved. The Board discussed ways to thank people for volunteering their time to conduct the tryouts. Ernesto will send another thank you note to volunteers for the tryouts. Hillary reminded Ernesto that he needs to change the name of the 01 boys team to reflect the oldest player age group and Kyle Hurt as the coach. The 03/04 select team needs to have Steve Waterman removed and Matt White added as the coach. All three spring teams need to have the players verified in GotSoccer. Hillary will take care of shirt sizes for the coaches and assistant coaches.
- E. Update on Academy and Discussion on Direction of Academy (8:50 pm) – Mike Lounsbury
Mike indicated that we should try and find a more permanent solution to the Academy position. The Board discussed having Jake help find a coach for that and making sure the curriculum is set for the Academy. One of Jake's first priorities will be the Academy as well as the skills training..
- F. Registrar/Administration Replacement Status (9:05 pm) – Ernesto
Ernesto indicated that Sarah Bedau didn't want to be considered for administrator/registrar so we will look for another person to fill that position. We will post the position on the website as well as send it out in a mass email.
- G. Website, Contact Form Response & Domain Name (9:20 pm) – Carrie Vanderbush
Corey discussed moving the domain name to Red Arrow and will work with Jeff and Libby to make that happen. Discussed the importance of responding in a timely manner to the contact form because we need to have good customer service. Ernesto is currently on the form, but hasn't had the time to respond quickly to inquiries. Corey removed Ernesto and added Hillary and Megan to be on the contact email form.

VI. New Business

- A. Uniforms & dispute policy (9:30 pm) – Hillary
Talked about pricing policy with John Creek at Jack Pearl. Discussed the dispute policy for uniforms problems need to go to the team manager or coach. In the past, Barb handled uniforms and issues directly with John. This is the preferred method for uniform issues. Megan offered to fill that role. She will contact Barb to discuss what needs to be done and get introduced to John. Megan will also send out an email to coaches and managers regarding the procedure for uniform issues. Hillary discussed having the link for spirit wear go to the managers and coaches and go on the website as well.
- B. Fields Discussion (9:40 pm) – Mike
Mike indicated that will a little effort we could get some fields in Lawton up to condition for playing. This would allow us to have some dedicated fields for practice and games. Mike will investigate what it would take to get the fields to playing condition and what we spend on other practice fields. Mike will put together information to bring to the board
- C. Board Asset & Needs Discussion (9:50 pm) – Carrie
Carrie will put together a skills assessment sheet of current board members to see where we need to fill holes. She passed out the Board application for current members to fill out. She would like those filled out and emailed to her prior to the

next meeting. Ernesto stated he thought he filled one out before the annual membership meeting. Carrie stated that if he did, the Board never received it. Hillary stated she did fill one out before the AGM and would forward that to Carrie.

- D. Board Member Vacancies (10:05 pm) – Ernesto
Ernesto will send a mass email requesting applications. See discussion above.
 - E. Action Planning at Board Meetings (10:15 pm) – Megan Richter
Megan stated that she will put together an action items and email after the meeting so that the board can stay on track. She went over the action items for the next board meeting.
- VII. Open Forum (10:20 pm)
Corey asked about registering two people for the Academy team. Amy asked about what the expectation is for coaching indoor training. Expectation is that the coach does fall, indoor and spring. The Board discussed the scholarship policy and that we award ½ the registration fee, but not the uniform fee. Ernesto will follow up with the inquiry to reiterate our policy. The Board discussed two outstanding fees that need to be collected. Hillary will communicate with Megan the names of the groups so we don't schedule them going forward.
- VIII. Adjournment – Meeting adjourned 9:45pm.
Mike moved, Carrie seconded. Motion carried.